

**SUN VALLEY ELKHORN ASSOCIATION  
BOARD OF DIRECTORS' MEETING MINUTES  
Thursday, March 14, 2024  
Minutes**

**AGENDA BUSINESS ITEMS**

1. Review and Approve Financial Reports
2. Community School and Jericho Project Update
3. Staff Hiring Report
4. Elkhorn Owners Burger Night
5. Pickleball Hours of Operations
6. Rental Amenity Access Fee – Fee Confirmation

**IN ATTENDANCE**

<b>Board Members</b>	<b>Staff, Counsel &amp; Others</b>
Clark Furlow, President	Jim Laski, Legal Counsel
Jeff Mihalic– Vice President	Chuck Williamson, Staff
Tom Eklund - Treasurer	Mark Lube - Staff
Bob Diercks - Secretary	Sue Ahern - Staff
Scott Pertel, Director - Zoom	Sue Kwapich - Staff
Tom Kling, Director	
Rachel Clark – Director - Zoom	<b>Owners and Others:</b>
Marlene Fletcher – Director	Attending by Zoom – See Attached List – 25 Online
Pete Petersen – Director	See Sign-in Sheet – 10 Owners in Attendance
<b>Board Members - Not Present - None</b>	

**CALL TO ORDER**

President Clark Furlow called the meeting to order at 2:03 p.m.

**ESTABLISHMENT OF A QUORUM**

A quorum was established with nine (9) directors in attendance in person or by Zoom conference call.

**REPORT FROM SUN VALLEY MAYOR**

Sun Valley Mayor, Peter Hendricks reported on the following:

- The eight (8) mid-valley modular housing units at the Greenhorn Fire Station have been placed. Families are starting to move in, and an open house is planned sometime in April.
- The Ellsworth Inn will be managed by ARCH starting April 1<sup>st</sup>. All furnishings were donated to the local non-profit organizations.
- The City Council passed Ordinance 566 and the development agreement for the rezoning of the Sagewillow Campus and Arrowleaf Subdivision.
- The City has collected about \$150,000 from the .5% housing initiative approved in 2023. It is anticipated that approximately \$500,000 will be collected, which will be used towards employee housing.
- The LOT is down about 8% from its all-time high in 2023. Lodging is down approximately 12%; however, it is expected to pick up in February with the increased late season snow.
- The Sun Valley Road four way stop with blinking light continues to function without serious incident. The city has applied for a \$3 million grant for the installation of a roundabout. City officials expect to hear back by Friday March 15<sup>th</sup>. The roundabout has not been officially approved, however, it is anticipated the grant funding may play a significant role whether it is actually constructed. The mayor stated that even if the funding is secured, the city is not wholly committed to the roundabout

construction. Public outreach is anticipated prior to making a final decision. Public safety is a primary consideration in the design.

- The Elkhorn Springs structural report was received and was better than anticipated. Engineers have determined it is safe for residents to occupy the buildings. Much of the deterioration found is cosmetic and not structural.
- Mayor Henricks reported the World Cup is coming to Sun Valley in March 2025. It is anticipated that a significant impact on the entire Wood River Valley will occur. Logistics involving transportation, parking, food and housing are currently under review by the impacted cities. Approximately 600 rooms have already been reserved by teams that will be attending. It is estimated that 3,000 - 5,000 people will be in town for the event. The event will be held from March 13<sup>th</sup> to March 23<sup>rd</sup> 2025.
- Mayor Hendricks was asked if a coordinated city plan for when Ketchum begins their road improvement project this summer. Mayor Hendricks explained that heavy traffic conditions through Sun Valley are likely while the road work is being done. ITD has related that with their projects heavy traffic through Elkhorn could be expected for the next three years. Traffic and speed will be closely monitored. Further speed reduction in Elkhorn/Sun Valley is under consideration. It was suggested that the City of Ketchum configure Serenade Lane with a stop light to promote diverted travel onto Serenade Lane. Mayor Henricks encouraged those present to express any thoughts or ideas they may have to the City of Ketchum.

## **OWNERS ADDRESSING THE BOARD**

**Bart Watson – Bonne Vie 2247** – Mr. Watson wanted to discuss energy efficiency and described his concerns within his Bonne Vie unit. He noted issues with poor windows, air infiltration and insulation deficiency. He asked about the use of heat pumps, slight modification to exterior walls allowing for additional insulation, and the installation of solar panels to resolve energy issues which might require SVEA approval. Clark suggested that Mr. Watson start with the Bonne Vie Condominium Association first to learn what they may allow.

**John Meyer – 205 Bluebell** – Mr. Meyer expressed his disagreement with applying the rental amenity access fee to long term rentals. He believes it disrupts the sense of community and that it is against SVEA rules and regulations. He quoted the rules and regulations Article 1 and 1a stating that it prevents the Board from applying the fee on long term tenants. Clark assured Mr. Meyer that SVEA will review the rules and the Board will not violate the Master Declaration.

**Jeff Kingston – 94 Elkhorn Road** – Expressed concern about the increased traffic anticipated for Elkhorn Road this coming summer season. He asked that SVEA remain in close contact with the City of Sun Valley in regard to this matter.

**Matt Spanbauer – Fairway Nine 4370** He asked if the Board had an opportunity to review the Rental Amenity Access Fee as indicated would happen at the last Board meeting. He stated that he mentioned the fees are in violation of Idaho law 55-3204 at the last Board meeting and that nobody ever commented back. He states that HOA's are not allowed to implement rules that would prohibit short term rental, which he believes the fee does. He said it did not seem right that owners who rent must pay the association dues and the rental fee. Clark stated that additional information would be provided later in the meeting.

**Ron Hatzenbuehler - Ridge 2699** – He expressed that his short term renters appreciate the opportunity to use the amenities. He stated that he is not opposed to the fee; however, he wanted to know if the Board was changing the amount. He asks that the Board revisit the amount now that more data is available in terms of usage by short term rental properties.

**Barbara Baer – Ridge 2691** - Barbara prepared a statement which included the following policy critique of the Rental Amenity Access Fee:

- The 2020 fee doubled the amount of assessments for those who rent.

- The data used in 2020 was based on amenity passes issued and not actual usage.
- 20% of the elkhorn properties rent their units but were issued 77% of the amenity cards which is not a reflection of actual usage. Owner usage data was never factored into the data, so we don't really know the actual usage.
- 70% of the short term rental properties use a professional management company; however, she states that it is standard procedure is to issue amenity passes to all their clients regardless of whether they intend to actually use the facilities or not.
- 2019/20 data collection occurred during COVID, which does not represent a normal rental period.
- Inflated data drives a wedge between owners who rent and those who don't rent. She recalled owners speaking up at the last meeting about short term rentals causing issues with trash removal and overuse of sub-association pools.
- Her personal usage records show that they have a 3BR short term rental. 2023 there were 21 total pool visits or \$28 per visit. 2 pool visits by the renters which equates to \$300 per visit. She expressed that usage data will provide more accurate information.
- The Board has inferred that long term rental owners are double dipping by accessing the amenities as well as having their tenants access the amenities. She believes this situation happens rarely.
- She concluded her statements by suggesting that accurate data must be obtained as to who is using the facilities so that the charges can be fairly applied.

Clark reported that the Board has taken Barbara's concerns seriously, and that SVEA has refined the data to answer the usage question. He explained the data suggests that usage may be more intense than previously thought by inference from the amenity card issue data.

Rachel Clark reiterated that the Board has taken Barbara's concerns very seriously and the Board has devoted a significant amount of time discussing this matter. She expressed that the \$600 fee for rental businesses may be tax deductible as a business expense. Rachael stated that Barbara's online rental information promotes the SVEA amenities in the marketing her rental property. Rachel stated that by comparison the cost of the Elkhorn amenities on an annual basis is low relative to similar facilities locally and in many other resort locations.

## **APPROVAL OF FINANCIAL REPORTS**

Jeff Mihalic reported on the 1<sup>st</sup> quarter financial statements. He stated that net income totaled \$315,000. He noted and explained the \$80,000 expense for excavation work at the Harker pool. Cash increased by \$279,000 in January. The difference of \$36,000 from the net income of \$315,000 reported earlier and the increase in cash of \$279,000 is due to paying down principle on the Village pool loan. Taxes totaling \$12,000 were paid in 2023 on the Treasury Bill interest earned. Cash and Investments total \$2.178 million. The target date for retiring the Village pool loan is the second quarter of 2025, which will be dependent on the cash position at that time. The financial statements will be updated on a quarterly basis to include the depreciation expense and increases to the balance sheet asset item "construction in progress" as the Harker pool rebuild continues. Accounts receivable continue to decline as owners pay off the special assessment. Staff will be reviewing the collection policy and proposing changes for the Finance Committee review. The legal budget is significantly under projections; however, this is expected to change as SVEA works to resolve the Community School annexation issue and any other legal matters which may come before the Board. Upon concluding the report, ***MOTION: Pete Petersen moved to approve the 1<sup>st</sup> quarter financial statements as reported, Tom Kling seconded, and the motion passes unanimously.***

## **BUSINESS ITEMS**

### **Community School Rezone Application Update**

Clark updated the owners on the Community School rezone application. The City of Sun Valley approved the development plan proposed by the school for faculty and staff housing. He explained that the property consists of two parcels, one of which is the campus grounds that include the playing fields and air barn, and the other parcel is the Arrowleaf Subdivision consisting of 5 residential lots. Years ago, the school sued SVEA claiming that the original campus was not part of Elkhorn. That litigation was settled by written

agreement formally annexing the Sagewillow Campus area. The Arrowleaf parcel, later purchased by the school, was not included in the settlement agreement. Clark reported that SVEA desires to clarify its jurisdiction over Arrowleaf so that SVEA can have architectural supervision over the construction that is contemplated on the Arrowleaf lots. It has been proposed that two townhouse style apartment buildings be constructed with 5 rental units each. To preserve views from neighbors above, the townhomes will be constructed on a slope that projects a one story appearance on the uphill side and a two story appearance on the downhill side away from neighboring property owners. SVEA has opened discussions with the Community School regarding the annexation of the Arrowleaf parcel, which they have agreed to having completed the city approval process. Fritz Haemmerle represents SVEA in this matter and he is in contact with the Community School attorneys.

Bob Diercks reported that he personally attended the City Council meeting (*not as a board member*) and noted there was one abstention vote. He reported that the abstention was a result of a desire for a 15 year limit on the construction of a school. (*Note: City Council member Keith Saks cast the abstention vote. He wanted to clarify that he also abstained because the housing development plan did not include a provision allowing eligible first responders access to available housing as originally agreed by the Community School.*)

### **Jericho Project Update**

Clark explained that this is a controversial townhouse style rental development planned for the Elkhorn Village. The project initially falls under the jurisdiction of the Elkhorn Springs Master Association (“ESMA”). The project must be approved by ESMA prior to review by SVEA. Initially, ESMA denied the project for various reasons related to the design requirements of ESMA. The Jadallahs submitted new plans which require an easement over ESMA common area. ESMA declined to review the new plans until the easement is obtained by an affirmative vote of 75% the ESMA members. The developer has not yet started the process to obtain the easement approval. ESMA and the Jadallah’s have retained lawyers to work through their dispute. Clark reported on his conversation with Sam Jadallah earlier in the day. Sam is willing to explore alternatives with SVEA; however, he is looking forward to starting the project. He is confident the project will be built with possible alteration. He remains willing to talk with SVEA on potential alternatives which include a land swap. Clark stated that the land swap concept did not receive a favorable response from Elkhorn property owners during prior discussions. He reported that Sam is not confident that SVEA can raise the funds necessary to purchase his property outright given that land values continue to rise in the valley. However, Sam continues to be willing to talk, but he would like discussions to move quickly. Clark received questions from the owners present and explained that no parcel of land was discussed for “land swap” consideration, and that SVEA will take no action until the matter is resolved by ESMA. A letter of approval from the ESMA Board is required prior to review by SVEA. Rachel Clark, President of ESMA, explained the City of Sun Valley needs to issue their final approval on this project as well.

### **Staff Hiring Report**

Marlene reported on the General Manager recruiting process and the skillset the committee is looking for in a new hire. Among the qualities desired include a knowledge of HOA governing documents; financial and budgeting and long range planning experience; a proven record of operational management and 5+ years’ experience in large scale association management. The right person will have an outgoing personality with strong verbal and written communication skills. Seven resumes have been received and the committee has invited 4 applicants to move forward into the initial interview phase. The committee will determine after the initial interviews if any of the candidates will progress onto a second interview after which the committee will decide if any qualify for an in-person interview. Marlene expressed to the Board and owners that Kathy Large, with her extensive human resource background and knowledge, has been invaluable as an at large committee member.

### **Elkhorn Owners Burger Night**

Clark reported that he and Chuck met with Sun Valley Company General Manager Pete Sonntag about reinstating Elkhorn Owners Burger Night with assistance from SVEA. This event would be for Elkhorn owners and offered once every two weeks in the summer. Clark stated there remains many details to work

through, however, Sun Valley Company seems agreeable and recognizes the benefit for both parties. Owners will be kept informed of any progress.

### **Pickleball Hours of Operation**

Rachel Clark reported that the Racquet Sport Committee seeks to extend the pickleball hours of operation during the week to 6:00 p.m. given the popularity of the sport, and requests from Elkhorn residents who work during the week and would like to play after working hours. This would be an open play format with people dropping in and cycling into games. Chuck reiterated the concerns expressed by Summit and Elkhorn Springs owners who have complained about the noise and the disruption pickleball causes for the quiet use and enjoyment of their individual deck space. He reported that the noise can be very irritating to some people and suggested the Board consider purchasing 40 quiet paddles for mandatory use between the hours of 4 p.m. and 6 p.m. Quiet paddles, developed by OWL pickleball paddles, promotes that the quiet paddle lowers the hertz level by half, softening the sound. Board member suggested acquiring 4 demo paddles and sending 2 to Rachel and 2 to Scott Teller, SVEA's tennis pro, to use and report back. Rachel reported the Dinks and Drinks program will take place after open play pickleball nights using the Elkhorn Clubhouse as a social gathering location for food and drink.

After discussion, those present stated that consideration for the extended hours should not be dependent on the use of quiet paddles, however, if the paddles are found to be significantly quieter, the Board can amend their approval and encourage owners to purchase quiet paddles. ***MOTION: Rachel moved to approve the extension of the pickleball hours Monday thru Friday from 4 p.m. to 6 p.m., however, the use of quiet paddles while not a requirement for approval, will be reviewed for noise mitigation, Tom Eklund seconded, the motion passes with 4 directors voting in favor, 3 opposed and 2 abstaining.***

### **Rental Amenity Access Fee**

Clark reviewed the history of the Board's action to initiate the fee for rental activity. In 2021, in response to concerns expressed by various Elkhorn owners, the Board considered whether to adopt an amenity fee for owners renting their property. It was observed that Elkhorn landlords often featured the SVEA amenities in promoting their rental property. SVEA owners had the impression that tenants accounted for a disproportionate share of the amenity usage and wear and tear of the facilities. The Board formed a fee analysis committee to review this matter and Chuck was directed to compile relative usage information. The computer system was limited by its ability to only tally total usage without breaking down the various types of use. To accurately address the question of use by tenants, versus use by owners, would have required the individual review of each card swipe at each amenity location. Given the thousands of entries each year this did not seem practical. Instead, Chuck reviewed the amenity cards issued on each account to determine if the holder of the card was an owner or guest or tenant occupying a rental unit. This process took a week to perform. This analysis revealed that 21% of Elkhorn owners who rent their property accounted for 77% of the amenity cards issued. The results suggested that this resulted in a disproportionately large amount of use by rental properties as well as the expenses associated with operations and maintenance. This conclusion was consistent with what staff was observing at the amenity locations. Based on these findings the Board adopted the rental fee in March of 2021, which went into effect on June 1, 2021.

Clark explained that in the winter slower season staff on average may issue 10 to 20 or more amenity passes each day. He reported that just a few days prior to the Board meeting a single rental agent requested 45 amenity passes for one rental property. In the busy summer season, the number of amenity passes issued can be 50 or more per day. There is an administrative cost associated with issuing the amenity passes.

Clark explained that the question before the Board is whether the fee should be reconsidered. SVEA has maintained that the relative use has not changed significantly since implementing the Rental Amenity Access Fee. It appears that the total number of rental properties has increased slightly but the percentage has not changed significantly. To address the question of amenity uses by owner property versus rental properties, Chuck requested that the IT specialist for SVEA change the programmed usage reporting to distinguish if the use was from an owner property or rental property. The cost was minimal, and the reprogramming was

done. The card swipes were separated by the rental property and their guests and a non-rental property and their guests. The report made the following findings:

- Of the 1642 properties in Elkhorn, approximately 400 (24%) are rental properties and 1242 (76%) are non-rental properties.
- The total number of card swipes (*uses of amenities*) in 2023 was 25,147.
- Rental properties accounted for 10,878 amenity visits averaging 27.2 uses per rental property per year.
- Non-rental properties accounted for 14,269 amenity visits averaging 11.3 uses per property per year.
- The average use by rental properties is 2.4 times greater than non-rental property.

Clark explained these numbers confirm the inference that was drawn by the amenity card issued data at the time when the Rental Amenity Fee was implemented, and that rental properties account for a disproportionate amount of usage. Clark suggested the numbers may indicate that the fee may be too low. Clark reported that some owners have suggested SVEA base the rental fee on those who use the amenities, or on a per use basis, or by the number of bedrooms in the unit. None of these methods are practical. The Rental Amenity Fee is charged to landlords on the same and equal basis similar to Association dues which do not distinguish between the number of bedrooms or whether owners use the amenities or not. However, Clark suggested that as circumstances change over time, this issue should be reviewed as the amount charged may be too low as expressed by some property owners or possibly too high as suggested by some landlords. Clark suggested that a review of the amenity card system and a cost analysis be done to determine what would be required to reprogram the system to accumulate more detailed and complex data. Comprehensive data accumulation may require significant reprogramming and new amenity cards issued to all owners.

Clark reported that Jeff Mihalic has agreed to chair a Technology Committee to perform a feasibility study for refining or changing the amenity card system to acquire more complex data. Tom Kling suggested that a cost/benefit analysis be conducted to determine if the expense to acquire more data is practical. Jeff commented that finding the right number benefits everybody. A few years ago, the amount of the fee was deemed non-objectionable and comparable to other similar local facilities. He expressed the question of equity could be a mathematical equation for assigning costs based on attributable expenses. Jeff stated that preliminarily, it appears the fee may be too low; however, an equitable number should be established moving forward. An equitable amount would be calculated in the aggregate as the concept that you can determine usage by the number of bedrooms is faulty as it varies wildly.

Rachel Clark wanted to reiterate that SVEA does not establish the dues based on unit size, number of bedrooms or the number of people in the unit or whether an owner even uses the amenities. She expressed she has personally never used the pools; however, she pays dues the same as everyone.

Chuck reported that the Rental Amenity Access Fee was reviewed by legal counsel before being implemented. It was determined that SVEA is in compliance with State regulations and within the authority of the Master Declaration of the Association. Owners present requested that the Board again review the current State Statutes to insure SVEA remains in compliance. Jim Laski commented that we are following the most recent legislation 5532-11 before the State legislature which may amend the 2022 Homeowners Association Act. After discussion, ***MOTION: Pete Petersen motioned to reaffirm the \$600 Rental Amenity Access Fee for 2024/25, Bob Diercks seconded, and motion passes unanimously.***

## **STAFF REPORTS**

Board members received the staff reports prior to the meeting. Chuck reported that he spoke with Reid Black, Fire Mashall, who requested permission to apply for a grant to be used for clearing the common area corridors of overgrown willows on SVEA property. Clearing the corridors will allow for fire vehicle and public trail access.

## **COMMITTEE REPORTS**

### **Communications – No Report**

### **Executive Committee – No Report**

**Finance Committee** – Jeff Mihalic reported on the updated Financial Committee responsibilities which are posted to the SVEA website. The Finance Committee is responsible for establishing a financial budgeting policy addressing minimum operating fund levels, capital reserve target levels, dues allocations and investment strategies. Capital improvements and long range planning will be refined in conjunction with updating of the 2012 Master Amenity Plan. The Finance Committee will reach out to SVEA committees to determine what improvements to capital amenities may be required as well as new amenity concepts. Improvements may include infrastructure requirements previously discussed by the Board. After the committee refines the amenity master plan and determines the cost of implementation, the property owner's approval would be required before proceeding.

**Governance Committee** – Bob reported that the committee met and discussed revisions to the proxy/ballot form and language with the intent to simplify and make it less complicated. He explained that the committee is reviewing the various voting requirements written within the Articles of Incorporation, Bylaws and Master Declarations to determine if there may be a way to standardize the various voting percentages. The committee believes a super majority requirement is sufficient for amending the documents as may be required from time to time to remain compliant with Idaho State Statutes. Cumulative voting, incorporated into the documents by the developer to maintain their control over the Association, will be reviewed for possible change. All changes to the governing documents will require the owner's approval.

**Recreation Committee** – Pete Petersen reported that the Recreation Committee met and finalized the summer activities. A grand opening celebration for the reopening of the Harker swimming pool has been planned for July 4<sup>th</sup>; however, a date specific time will be set when the committee meets in June and the pool completion date is a certainty. Chuck reported that the Harker pool equipment is being delivered. There is an issue with the size of the pool heater ordered; however, the problem was discovered early and there is still time to resolve the problem without affecting the pool opening schedule. Given the increased use of the Harker Lounge, Pete requested Board consideration for installing a better sound and speaker system for meetings and events.

### **Sub Association Liaison Committee – No Report**

**Racquet Sport Committee** – Rachel Clark reported that the committee is working on providing a more robust ladies day program. The pickleball boot camp last summer was a big success and the committee would like to have two similar events this summer season. Rachel is working with Scott Teller to expand the merchandise inventory for hats, shirts, etc. displaying the SVEA Elkhorn logo.

**Water Committee** – Pete Petersen asked that owners contact their homeowner's association for consideration on installing low flow sprinkler heads and implementing water saving techniques to conserve and limit water consumption.

## **OTHER BUSINESS**

None

## **EXECUTIVE SESSION**

***Motion: Tom Kling moved pursuant to Section 55-3204 (2) of the Idaho Homeowners Association Act and Article V, Section 12 of the SVEA Bylaws that the Board adjourn this meeting and reconvene in executive session for the purpose of discussing personnel matters and legal matters which may have come before the Board during the general session meeting, Marlene Fletcher seconded, and motion was passed unanimously.***

***Motion: Pete moved to come out of executive session and return to the general session, Jeff Mihalic seconded, and motion passes unanimously.***

**ADJOURNMENT**

President Furlow adjourned the meeting at 5:25 p.m.

Respectfully Submitted,

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Bob Diercks  
Secretary



**SUMMARY OF MOTIONS, DECISIONS & ACTION ITEMS**

<b>Motion or Decision</b>	<b>Page #</b>
Approve 1 <sup>st</sup> Quarter Financial Reports	3
Approve Pickleball hours extension weekdays to 6:00 p.m.	5
Approval to Reaffirm the \$600 Rental Amenity Access Fee for 2024/25	6

<b>ACTION ITEMS</b>	
<b>Does What</b>	<b>Who</b>
Keep in touch with City about summer traffic through Elkhorn	Chuck
Review State Statute for Rental Properties – SVEA Rules	Chuck/Jim Laski
Post Financial 1 <sup>st</sup> Quarter Financial Reports – Prepare Collection Policy for Finance Committee	Chuck/Sue K/ Jeff
Community School – Prepare Annexation of Arrowleaf	Clark/Fritz/Chuck
Elkhorn Burger Night – Tak to Jay Schnyder – Pete Sonntag	Clark/Chuck
Newsletter – Pickleball Hours Extended/Rental Fee Legal Review Statement/User Numbers/Board discussion	Chuck/Clark
Review Proxy/Ballot Form and Update Governing Documents	Chuck/Bob D./Clark
Communications Improvements – Newsletter, Eblast, Websites, Etc.	Rachel/Tom K Chuck/Sue



## Attendee Report - 3-14-2024

Report Generated:

3/19/2024 10:31

Topic	Webinar ID	Actual Start Time	Actual Duration (minutes)
<b>SVEA Spring Board Meeting</b>	830 0025 9101	3/14/2024 13:09	255

### Host Details

Attended	User Name (Original Name)	Email	Join Time
Yes	Chuck Williamson	chuckw@elkhorninsunvall	3/14/2024 13:12

### Panelist Details

Attended	User Name (Original Name)	Email	Join Time
Yes	Scott Pertel	scott@coldsummit.com	3/14/2024 13:58
Yes	Scott Pertel	scott@coldsummit.com	3/14/2024 14:01
Yes	Rachel Clark	rachelwclark@mac.com	3/14/2024 14:03

### Attendee Details

Attended	User Name (Original Name)	First Name	Last Name
Yes	Mary Rolland	Mary	Rolland
Yes	Patti Gentry	Patti	Gentry
Yes	Ron Hatzenbuehler	Ron	Hatzenbuehler
Yes	Matt Spanbauer	Matt	Spanbauer
Yes	Al Stevenson	Al	Stevenson
Yes	lisa stelck	lisa	stelck
Yes	david Beaudry	david	Beaudry
Yes	Christina Vandenboorn	Christina	Vandenboorn
Yes	Ed Hart	Ed	Hart
Yes	Laura Houston	Laura	Houston
Yes	Jack Rubin	Jack	Rubin
Yes	Heidi Mickelson	Heidi	Mickelson
Yes	Barbara Baer	Barbara	Baer
Yes	syvial hartman	syvial	hartman
Yes	Sue Ulbrich	Sue	Ulbrich
Yes	Rob Champion	Rob	Champion
Yes	Richard LeBar	Richard	LeBar
Yes	John Parker	John	Parker
Yes	lesley hambleden	lesley	hambleden
Yes	Shari Troester	Shari	Troester
Yes	Marlene Jarvis	Marlene	Jarvis
Yes	Nancy & Dave Gladish	Nancy & Dave	Gladish
Yes	Kathleen Large	Kathleen	Large
Yes	Jordan Jadallah	Jordan	Jadallah
Yes	Gretchen Lee	Gretchen	Lee

### Other Attended

User Name	Join Time	Leave Time	Time in Session (minutes)
18012018222	3/14/2024 14:01	3/14/2024 15:02	62